

Dear Colleagues,

As the summer comes to a close and we prepare for the 2019-2020 academic year, I wish to take this opportunity to extend my warmest greetings. The start of the year is always a special time. The arrival of new students, faculty, and staff provide us an opportunity to renew our focus and start new conversations.

As we look ahead, I want to encourage your participation in assessing our Achieving System Integration (ASI) initiative.

We have been engaged in our ASI efforts for more than two years. These organizational and cultural changes were focused on improving Seattle Colleges' efficiency, effectiveness, and competitiveness as a system. While we acknowledge many important changes and the progress over the past two years, we also recognize that our work in this area is incomplete. We need to continue to seek opportunities and changes that help position our system for long-term viability and sustainability.

For this reason, the trustees and senior leadership team have decided to ask an external firm to help assess our ASI-related work and help identify additional areas for review. Through a competitive RFP process, the Educational Policy Institute has been selected to help conduct the review.

Please Participate in the Survey Efforts

You will be invited to provide confidential feedback on phase I of ASI and potential areas of focus for Phase II. This is an opportunity for everyone to share candid feedback. We want to know what has worked, what has not worked well, and what new areas for integration we should consider. The firm will use confidential interviews, campus-based listening sessions, and an online survey to gather information.

I encourage you to take time to participate and provide your feedback. Remember, our goal is to realign and reinvigorate Seattle Colleges so that we become a higher performing institution in terms of student learning outcomes and community impact.

It is an honor to work alongside you, and I am deeply grateful to your steadfast dedication to student success. I am looking forward to seeing you **Wednesday**, **September 18**, at 8 a.m. in **Seattle Central College's Mitchell Activity Center** for the fall convocation. I hope that you will join us.

Cheers!

Shouan Pan, Ph.D.

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Chancellor

